

Position Description – Postdoctoral Research Fellow ELDAC

Updated 15 October 2023

POSITION DETAILS	
College/Portfolio	College of Nursing and Health Sciences
Organisational Unit	Research Centre for Palliative Care Death and Dying
Supervisor (Title)	Senior Research Fellow [ELDAC]
Classification	Research Academic Level B
Employment Type	Fixed-term, Full-Time until June 2026

POSITION SUMMARY
<p>ELDAC (End of Life Directions for Aged Care) is a national program of work being delivered by a consortium comprising three universities and four peak bodies to improve palliative care in aged care. The Flinders team hosts the ELDAC website, manages marketing activities and develops digital innovations.</p> <p>The Research Fellow [ELDAC] will work under the broad direction of ELDAC Senior Research Fellow to undertake research and activities to meet agreement deliverables for the End of Life Directions for Aged Care [ELDAC] Project. The incumbent will contribute to design, implementation and analysis of project activities, coordinate research studies including ethics, collection and analysis of data, and preparation of manuscripts for publication.</p> <p>The Research fellow will contribute towards ongoing ELDAC project activities including website redesign work, project messaging to ELDAC audiences, maintaining web content currency and encouraging the use and uptake of ELDAC resources by the aged care workforce. The Research Fellow will also contribute to formative and summative evaluation activities that contribute to and demonstrate ELDAC Project's impact and engagement in the sector.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture that values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner that reflects and responds to continuous improvement; and • familiarise themselves and comply with the University's <i>Work Health and Safety, Injury Management and Equal Opportunity</i> policies.

A valid National Police Certificate which is satisfactory to the University will also be required before the successful applicant can commence in this position.

An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

KEY POSITION RESPONSIBILITIES

The Postdoctoral Research Fellow is accountable for:

1. Actively contributing to the ELDAC project facilitating the delivery and evaluation of agreement deliverables and the reporting of project activities.
2. Contributing towards the web redesign work to develop and implement ELDAC Knowledge Hub.
3. Overseeing project messaging to ELDAC audiences, contributing to the currency and accuracy of ELDAC web content and facilitating use and uptake of project resources by the aged care sector.
4. Collaborating with team members to develop required ELDAC reports and academic publications.
5. Playing a lead role in coordinating, planning, and executing the project tasks required to collaborate with sector partners.
6. Independently contributing towards ethical, high quality and innovative research and evaluation via research ethics application [development and management], scholarship, publishing in recognised high quality publications, external grant acquisition, community outreach activities and broad dissemination of research findings as well as presenting on a national and international level.
7. Supervision of Honours and Postgraduate students, if required.
8. Some out-of-hours work (including weekends) as well as rural SA, interstate, and overseas travel, may be required.
9. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in aged care, palliative care, nursing, allied health or other relevant fields.
- Demonstrated research experience in terms of publications in high quality publications, attraction of external competitive grants and presentations at a national and/or international level related to palliative care and/or aged care.
- Demonstrated project experience including the design of projects and studies.
- Experience in the provision of online resources and information to health professionals.
- Demonstrated experience in qualitative and/or quantitative research methodologies.
- Demonstrated experience in delivering project targets on time.
- Demonstrated ability to plan and execute data collection and analysis.
- An understanding of contemporary issues in palliative care, aged care, and delivery of health policies.
- Demonstrated well-developed interpersonal skills and experience in collaborating and engaging with diverse stakeholders and industry partners.
- Demonstrated ability to critically review the literature in relevant fields.
- Demonstrated experience to undertake collaborative research and establish and maintain effective relationships with staff and industry.
- Demonstrated excellent oral and written communication skills in an academic environment.
- *Demonstrated understanding of challenges in aged care and workforce capacity and capability (highly desirable)*