2025 Nursing Leadership Mentoring Program Mentor and Mentee Agreement

The purpose of this template is to assist you in documenting mutually agreed upon goals and parameters that will serve as the foundation for your mentoring relationship. Please feel free to adjust this template to meet your individual needs.

This mentoring agreement is designed to ensure that And Mentor have an agreed strategy to underpin their mentoring relationship and achieve the agreed and organisational outcomes listed below. Goals (what you hope to achieve as a result of this relationship): Steps you will take to achieve the goals stated above: Meeting frequency (frequency, duration, and location of meetings):

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As mentor and mentee, we both understand how honest, respectful and genuine communication can enhance this mentoring relationship and we agree to work with integrity at all times. We agree that all discussion and communication between us remains confidential and that no information will be shared without mutual consent.

As mentor and mentee, we understand that it is possible that this relationship may not work out and accept that the relationship may be ended by either party without blame. We agree to a no-fault conclusion of this relationship if, for any reason, it seems appropriate.

| Signed: | |
|--------------------------|--------|
| Mentor Signature | Date |
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| Mentee Signature | _ Date |
| OTHER DETAILS AS AGREED: | |
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