

Position Description – Senior Lecturer

Updated 17 October 2023

POSITION DETAILS	
College	College of Education Psychology and Social Work
Organisational Unit	Psychology
Supervisor	Dean, People and Resources (or Delegate)
Classification	Teaching Specialist (Clinical/Practitioner) Level C
Employment Type	Convertible 3-year appointment, full-time 1.0FTE

POSITION SUMMARY
<p>This Teaching Specialist (Practitioner) position, with its primary focus on teaching and teaching-related activities drawing on contemporary/professional practice, has an important role to play in the University's achievement of its strategic plan, Making a Difference: The 2025 Agenda.</p> <p>The University is committed to a student-centred ethos and to developing creative, enterprising, career-ready graduates prepared to become lifelong contributors to society. In accordance with the strategic plan, the University seeks to:</p> <ul style="list-style-type: none"> • deliver a richly interactive and personalised approach to learning focussed on student success; • be an international leader in educational innovation, advanced learning technologies and learning analytics; and • develop enterprising graduates equipped with the skills required for success in the knowledge economy. <p>The Senior Lecturer will provide leadership in delivering excellence in teaching and learning across the suite of topics and courses within the discipline. The Senior Lecturer will be responsible for making a significant and wide-ranging contribution to leadership in teaching and scholarship of teaching using innovations in teaching practices and technologies to deliver excellence in teaching. The Senior Lecturer will also have a key leadership role in service to the College and/or University.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and

- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

KEY POSITION RESPONSIBILITIES

This position is predominantly concerned with providing leadership and direction related to teaching and teaching-related duties involving the creation, delivery and continuous quality improvement of university-level education. It includes (but is not limited to): direct teaching informed by approaches that enhance the student experience; educational leadership; curriculum design and review; delivery innovation; advancements in education technologies; and leadership in ensuring internal and external compliance and accreditation of courses. It is expected that recent, ongoing (concurrent) or extensive experience and knowledge of contemporary professional practice, particular in the field of postgraduate psychology, will be brought to the position. The position is also expected to make a leadership contribution to high-quality university, professional and community service, which may extend from the local level to national or international. The position does not include making a research contribution.

Teaching:

- Play a lead role in the review, renewal, development and design of curricula and courses that will enhance the mental health workforce and particularly the place of psychology within the wider mental health sector.
- Create, coordinate and conduct inspiring teaching informed by approaches that enhance the student experience, with a focus on Post Graduate Psychology programs, across all levels and modes.
- Contribute to the planning and evaluation of these topics, undertaking the roles of Topic Coordinator and Course Coordinator as required.
- Provide support, academic counselling and professional advice to students concerning their studies, professional development and career opportunities.
- Make effective use of innovations and technologies in teaching practice.
- Provide educational leadership and dissemination of best practice, ensuring awareness and utilisation of contemporary education principles.
- Engage in supervising student projects at an honours and masters level; research higher degree supervision as an Adjunct Supervisor.

University, Professional and Service:

- Contribute at a significant level in the College's administrative activities such as leadership on committees and working groups and attendance at and/or coordination of College meetings.
- Significant involvement in and/or leading activities relating to internal and external compliance and professional accreditation of courses.
- Maintain professional knowledge relevant to teaching within their discipline through scholarship and professional development.



- Engage in activities within a relevant external professional domain such as professional associations, conferences and workshops, and within a wider community context at local, national or international level.
- Provide high quality contribution to community service on behalf of the College and University.
- Undertake activities that promote the development of productive partnerships to provide opportunities for students and promote graduate employability.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in Psychology, and/or qualifications and equivalent professional experience in a relevant area.
- Recognition of academic standing at a national or international level in the discipline area.
- Evidence of application of pedagogical theory and contemporary educational practice relevant to the postgraduate psychology
- Evidence of significant and sustained excellence in teaching performance at a tertiary level including course coordination and or placement coordination in postgraduate psychology programs.
- Excellent awareness of Psychological professional accreditation standards and processes.
- Demonstrated strong understanding of the science-practitioner model and how this translates to core competencies postgraduate students need to develop, and how these can be innovatively taught.
- Demonstrated capacity for strategic thinking and implementation, and successful leadership of teams.
- Evidence of providing leadership to professional activities within psychology and within a wider community context at local, national or international level.
- Evidence of interprofessional approaches to mental health teaching, practice, research or capacity building (within or beyond universities) and capacity to attract funding to support interprofessional projects.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students, senior leadership and industry stakeholders nationally and/or internationally.
- Registration and Endorsement as a Clinical Psychologist
- Registered Board Approve Supervisor (Desirable).