

Position Description – Associate Professor (Practitioner Fellow)

Updated 26 March 2024

POSITION DETAILS	
College/Portfolio	<College/Portfolio>
Organisational Unit	<College Substructure/Division>
Supervisor (Title)	Dean, People and Resources (or delegate)
Classification	Research (Academic) Level D
Employment Type	Fixed-term, part-time (0.5 FTE) available for 2 years

POSITION SUMMARY
<p>The Practitioner Fellowship is a part-time fellowship for clinicians to engage in research related to their professional discipline. The scheme is targeted at high achieving clinical researchers to enable dedicated time for research and the development of their research careers, which will strengthen their competitiveness for external funding schemes such as the NHMRC Investigator Grants.</p> <p>The Fellow will provide leadership and vision in developing, managing and implementing research projects and in expanding the College's research activities through the attraction of external grants and fellowships, delivering on strategic research objectives, and building the University's national and international reputation through high quality publications and strong research collaborations.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence, and the underlying ethos of being Student Centred; contribute to the efficient and effective functioning of the team or work unit to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members, if required, and undertaking other key responsibilities or activities as directed by one's supervisor; promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; perform their responsibilities in a manner which reflects and responds to continuous improvement; and familiarise themselves and comply with the University's <i>Work Health and Safety, Injury Management and Equal Opportunity</i> policies. <p><i>In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).</i></p> <p><i>A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.</i></p> <p><i>An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University COVID-19 Vaccination Policy (2022). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.</i></p>

KEY POSITION RESPONSIBILITIES

The Associate Professor is accountable for:

1. Making an outstanding and distinguished contribution to research and engagement through original and innovative research, obtaining competitive external research funding and producing publications in high quality journals, at a sustained level, and delivering high quality presentations nationally and internationally.
2. Providing expertise and leadership in ethical, high quality and innovative research, mentorship to and development of early and mid-career researchers.
3. Leading and developing strategic planning and professional activities relevant to promoting research and identifying opportunities to expand and grow research income and publications.
4. Undertaking a significant leadership role in the College/University in fostering research excellence and making a significant contribution to leadership at the national and/or international level.
5. Taking a lead role in identifying and obtaining external research income.
6. Actively supervising and mentoring Higher Degree Research students.
7. Providing leadership and expertise to foster strategic local, national and international relationships, collaboration and networks with a range of stakeholders including industry, government and other external organisations.
8. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD or equivalent in a field of Medicine, Public Health, Nursing, Midwifery or Allied Health.
- Currently registered or eligible for professional registration with the Australian Health Practitioner Regulation Agency, or with the National Alliance of Self-Regulating Health Professions, or is a registered art therapist or registered sonographer.
- Demonstrated evidence of an outstanding research track record (for career stage and relative to opportunity) in a relevant discipline, including evidence of sustained high-quality publications with first or senior authorship and attraction of external competitive grants as lead investigator of a level that is consistent with being in the fundable category for NHMRC Investigator Grants.
- Evidence of a substantial and sustained research impact and proven ability to undertake an active leadership role in research activities e.g. in developing collaborative research and leading applications for external funding.
- Significant experience in a senior academic or research leadership position with relevant Research Project management experience relevant to the research environment, including leadership of a team.
- A demonstrated strong track record of establishing effective research collaborations with external national and international partners.
- Demonstrated leadership skills, including the demonstrated ability to establish effective relationships with staff, students and industry nationally and/or internationally.
- Demonstrated ability to mentor less experienced College Staff.