

Position Description – Research Fellow

Updated 28 January 2025

POSITION DETAILS	
College	College of Nursing and Health Sciences
Organisational Unit	Health Sciences
Supervisor	Associate Professor
Classification	Research (Academic) Level B
Employment Type	Fixed-term, full-time

POSITION SUMMARY
<p>The Research Fellow will undertake research examining social dimensions of healthcare, with a focus on social interaction. The Research Fellow will primarily work on the project Understanding communication about advance care planning across the lifespan, funded by the Australian Research Council (reference: DP240100072), working under the broad direction of the Chief Investigator.</p> <p>In working with the Chief Investigator and research team, the Research Fellow will bring advanced research skills, including project management, fieldwork using video recording equipment to generate data, conversation analytic skills, and experience in disseminating and translating research findings. The Research Fellow will actively report on new and current research related to the broad program of research that this project comprises, through generation of high quality publications and conference presentations. In addition, the Research Fellow will contribute to the preparation of applications for externally funded research funding that build on the current project.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and • familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

KEY POSITION RESPONSIBILITIES

The Research Fellow is accountable for:

- Actively contributing to the research project by collaborating with the Research Team to successfully deliver project milestones and Key Performance Indicators.
- Independently contributing to the planning and execution of research by offering new and innovative ideas, reviewing relevant literature and other sources of information, actively participating in the production of data, contributing to the writing and editing of grant applications and attending seminars, meetings and conferences.
- Playing a lead role in coordinating, planning and executing the project tasks required to collaborate with industry partners.
- Independently contributing to ethical, high quality and innovative research and evaluation through activities such as scholarship, publishing in recognised high quality journals and assisting the preparation and submission of bids for external research funding.
- Undertake day-to-day fieldwork data collection at Children's Health Queensland and Metro South Hospital and Health Services in Brisbane.
- Perform data management activities including review, data collection and data analysis, applying advanced conversation analytic expertise to these tasks.
- Supervision of honours and post graduate research projects.
- Establishing and maintaining collaborations within the University, and at State, national and international levels in order to improve research outputs, patents and publications.
- Lead the development of reports and produce manuscripts suitable for publication in high quality journals.
- Prepare timely progress and final research draft reports for the project.
- Work collaboratively with colleagues and industry partners.
- Participate in the supervision of postgraduate students.
- Contribute to knowledge translation activities arising from the project.
- Implement and administer University and other relevant policies relating to research governance, ethical conduct of research, and workplace health and safety.
- Some out of hours work (including weekends) as well as rural, interstate and overseas travel to project sites around Australia (e.g., Brisbane, Sydney, and Adelaide).
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

At least for the duration of the fieldwork component of the project, this position involves working remotely from Flinders University campuses. During this time, the appointee will need to be based in Brisbane. A suitable working environment will be negotiated with the appointee and Brisbane institutions collaborating on the project

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA) and for the relevant state where the position is operating.

Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID in line with the SA Health policy or the relevant state where the position is operating.

KEY POSITION CAPABILITIES**Essential knowledge, skills, and experience.**

- Completion of a PhD in a social science or health discipline.
- Strong academic background consistent with the key responsibilities and demonstrated research experience in conversation analysis.
- Demonstrated ability to plan and execute data collection and analysis, especially in conducting fieldwork necessary to generate a corpus of video-recorded data suitable for conversation analytic research.
- Demonstrated experience and interpersonal skills for working in a transdisciplinary team, including non-academic research partners (e.g., clinicians and healthcare consumers).
- Demonstrated excellent communication and leadership skills with demonstrated ability to work collaboratively and maintain effective working relationships with project members and stakeholders.
- Demonstrated record of relevant publications in major international journals and other dissemination of research outcomes such as reports, submissions, conference papers, journal articles and peer-review articles.
- Demonstrated digital literacy skills, including the use of Microsoft Word, PowerPoint, Excel, EndNote, and conversation analytic research software (e.g., ELAN).
- Demonstrated experience delivering project targets on time.
- Demonstrated ability to critically review the literature in relevant fields.
- Demonstrated excellent oral and written communication skills in an academic environment.

Desirable knowledge, skills, and experience

- Experience conducting research in healthcare settings.
- Experience conducting research in palliative care.
- Experience conducting research with diverse age groups (especially children, adolescents and young adults, and older people).