

Position Description – Senior Research Fellow (Practitioner Fellow)

Updated 26 March 2024

POSITION DETAILS	
College/Portfolio	<College/Portfolio>
Organisational Unit	<College Substructure/Division>
Supervisor (Title)	Dean, People and Resources (or delegate)
Classification	Research (Academic) Level C
Employment Type	Fixed-term, part-time (0.5 FTE) available for 2 years

POSITION SUMMARY
<p>The Practitioner Fellowship is a part-time fellowship for clinicians to engage in research related to their professional discipline. The scheme is targeted at high achieving clinical researchers to enable dedicated time for research and the development of their research careers, which will strengthen their competitiveness for external funding schemes such as the NHMRC Investigator Grants.</p> <p>The Fellow will provide leadership and vision in developing, managing and implementing research projects and in expanding the College's research activities through the attraction of external grants and fellowships, delivering on strategic research objectives, and building the University's national and international reputation through high quality publications and strong research collaborations.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence, and the underlying ethos of being Student Centred; contribute to the efficient and effective functioning of the team or work unit to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members, if required, and undertaking other key responsibilities or activities as directed by one's supervisor; promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; perform their responsibilities in a manner which reflects and responds to continuous improvement; and familiarise themselves and comply with the University's <i>Work Health and Safety, Injury Management and Equal Opportunity</i> policies. <p><i>In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).</i></p> <p><u>Include for all NT positions:</u> Northern Territory Government legislation (the Care and Protection of Children Act 2007) now requires all individuals in child related employment or whose duties involve, or are likely to involve, contact with a child, to hold a valid 'Working with Children Clearance' (Ochre Card). This position involves child related work and is assessed as requiring a Working with Children Clearance/Ochre Card.</p>

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

KEY POSITION RESPONSIBILITIES

The Senior Research Fellow (Practitioner Fellow) is accountable for:

- Making a significant contribution to ethical, high quality and innovative research through sustained high-quality publications, external research grants and contracts, mentoring and developing early career researchers and presenting their research outcomes at the national and international level.
- Contributing to research leadership by fostering research excellence.
- Developing a clear research plan and conducting and managing the research.
- Taking a lead role in the identification, coordination and submission of applications for external research income.
- Being actively involved in strategic planning and professional activities relevant to the promotion of research and in identifying opportunities to expand and grow research activity.
- Developing and maintaining, in a leadership capacity, productive strategic local, national and international relationships, collaborations and networks with a range of stakeholders including industry, government and other external organisations.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD or equivalent in a field of Medicine, Public Health, Nursing, Midwifery or Allied Health.
- Currently registered or eligible for professional registration with the Australian Health Practitioner Regulation Agency, or with the National Alliance of Self-Regulating Health Professions, or is a registered art therapist or registered sonographer.
- Demonstrated evidence of an outstanding research track record (for career stage and relative to opportunity) in a relevant discipline, including evidence of sustained high-quality publications with corresponding authorship and attraction of competitive grants.
- Demonstrated ability to develop and maintain effective research collaborations within the university and wider community including with industry, government and other organisations.
- Demonstrated experience delivering project targets in a timely manner.
- Demonstrated ability to use independent judgement and initiative, under minimal supervision, to manage, organise and coordinate activities required for the functioning of a research-intensive unit.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students and industry nationally and/or internationally.
- Demonstrated ability to mentor less experienced College Staff.