

Position Description – Senior Research Fellow

Updated 14 February 2025

POSITION DETAILS	
College/Portfolio	College of Nursing and Health Sciences
Organisational Unit	Aged Care Research & Industry Innovation Australia (ARIIA)
Supervisor	Programs and Research Director
Classification	Research (Academic) Level C
Employment Type	Fixed term, Full time

POSITION SUMMARY
<p>The Senior Research Fellow will work closely with the Data and Digital Director and the Knowledge and Implementation Hub (KIH) to plan and deliver lay evidence summaries for the aged care sector on behalf of Aged Care Research & Industry Innovation Australia's (ARIIA). The primary focus of the KIH, and of this non-traditional senior research fellow role, is to oversee the program of work to execute the development of accessible and usable evidence summaries and resources on the identified priority topics. The Senior Research Fellow will identify, appraise and disseminate evidence and practice resources in lay language to a variety of target audiences within the Aged Care sector to support them to apply it and make meaningful change and improve care and service delivery for the sector.</p> <p>The Senior Research Fellow will play a key role in leading a team of research fellows and working with the Data and Digital Director, the incumbent will establish networks to support the development of inclusive and functional resources for aged care; utilise innovative information technology approaches and AI to support the sector through knowledge mobilisation; and provide practical advice to the sector on how best evidence can be implemented to achieve practice and service change.</p> <p>The Senior Research Fellow will also contribute to the delivery of strategic objectives of ARIIA, working closely with other ARIIA Managers. This will include seeking attraction of external tenders, grants and commercial projects, building and maintaining strong industry and research collaborations, staff capacity building, delivering research consultancy and evaluation activities, and building the national and international reputation of ARIIA.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence, and the underlying ethos of being Student Centred; contribute to the efficient and effective functioning of the team or work unit to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; perform their responsibilities in a manner which reflects and responds to continuous improvement; and familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

In addition to meeting the University's Expectations and Values, ARIIA staff are also responsible for demonstrating commitment to ARIIA's Mission, Vision and Values and complying with ARIIA's policies

A valid National Police Certificate which is satisfactory to the University will also be required before the successful applicant can commence in this position.

Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID in line with the SA Health policy or the relevant state where the position is operating.

KEY POSITION RESPONSIBILITIES

The Senior Research Fellow is responsible for:

- Providing a significant degree of leadership to the KIH team and the conduct of the KIH program of activities to successfully deliver milestones to a high quality.
- Identifying, appraising and disseminating evidence and practice resources in lay language to a variety of target audiences within the Aged Care sector to support them to apply it and make meaningful change and improve care and service delivery for the sector.
- In collaboration with the Data and Digital Director, developing and implementing strategic and operational plans for the KIH team to meet agreed organisational strategic objectives.
- Identifying and implementing innovative information systems and AI to streamline systems and processes to support process improvements of the KIH to improve efficiency internally and to facilitate the dissemination, use and transfer of knowledge externally.
- Making a significant contribution to ethical, high-quality research translation through publications and reports, mentoring and support of early career researchers, knowledge translation and accessible dissemination.
- Working with the ARIIA team and the Sector Reference Group to identify and develop commercial and philanthropic opportunities in line with the ARIIA strategic goals.
- Pursuing strategic planning and professional activities relevant to promoting research translation and identifying opportunities to expand and grow opportunities for the team and ARIIA more broadly.
- Developing and maintaining, in a leadership capacity, strategic relationships, collaboration, and networks with a range of stakeholders including industry and external organisations, with an increasing national and/or international focus.
- Representing ARIIA at relevant meetings, conferences and forums.
- Some out of hours work (including weekends) as well as rural SA, interstate, and overseas travel, may be required.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD or equivalent in a discipline and context relevant to aged care, health or social services.
- Demonstrated evidence of relevant experience, activity and knowledge of the aged care context/industry or equivalent sector.
- Demonstrated evidence in successfully identifying, appraising and disseminating evidence and practice resources in lay language to a variety of target audiences, that supports end-user uptake of the content.
- Demonstrated track record in knowledge translation and mobilisation through innovative approaches.
- Demonstrated capability and excellence in the assessment, delivery and evaluation of evidence related projects or quality improvement projects within an aged care, health care or social services context.
- Experience in a leadership position with a successful track record and relevant project and people management experience.
- Demonstrated ability to use independent judgement and initiative, under minimal supervision, to manage, organise and coordinate activities and staff required for the functioning of the KIH team.
- Demonstrated experience in project/program evaluation.
- Demonstrated well-developed interpersonal skills and the capacity to collaborate and engage with diverse stakeholders, community organisations, consumers, and industry partners.
- Proven ability and desire to work collaboratively and flexibly in a non-traditional research fellow role in a fast-paced and dynamic work environment.
- Experience in using AI or information software to summarise or search in large quantities of information preferred.
- Research, clinical or industry background in health, aged care or social sciences highly desirable.
- Knowledge of the intellectual property, knowledge translation and/or the commercialisation process in relation to the aged care environment is desirable.