

## Position Description – Senior *Animal Attendant* HEO3 (*fixed term*)

Updated 11/12/2020

POSITION DETAILS	
College/Portfolio	<i>Medicine &amp; Public Health</i>
Organisational Unit	<i>Animal Facility</i>
Supervisor (Title)	<i>Animal Facility manager</i>
Classification	<i>Higher Education Officer level 3</i>
Employment Type	<i>Fixed Term</i>

POSITION SUMMARY
<p>The incumbent will support biomedical research by providing husbandry to a wide variety of species of research animals, and assistance to research programmes by carrying out breeding and technical procedures using established guidelines. They will engage in work that, in the main, is normally prescribed. S/he will operate within a framework of established procedures, workplace routines, deadlines and expectations. Under general to broad supervision, the incumbent is expected to consult with her/his supervisor on matters where activity cannot easily be determined by reference to past practices or established procedures.</p> <p>No supervisory responsibilities are required for this position.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p><i>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</i></p> <ul style="list-style-type: none"> <li><i>demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;</i></li> <li><i>contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;</i></li> <li><i>promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;</i></li> <li><i>perform their responsibilities in a manner which reflects and responds to continuous improvement; and</i></li> <li><i>familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.</i></li> </ul> <p><i>A valid National Police Certificate which is satisfactory to the University will also be required before the successful applicant can commence in this position.</i></p>

*Please note that you may be required to provide evidence that you are up to date with COVID-19 vaccinations, in line with the Flinders University COVID-19 Vaccination Policy*

#### KEY POSITION RESPONSIBILITIES

The Senior Animal Attendant is accountable for:

- Ensuring best practice of animal care and wellbeing by providing animal husbandry including cleaning, feeding, watering and providing environmental enrichment to a variety of laboratory species;
- Maintaining the health status and integrity of breeding and research animals by monitoring their health and wellbeing and being able to recognise illness in a variety of animals, assisting in their treatment and maintaining clinical record sheets.
- Maintaining records associated with the breeding colonies and research protocols.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.
- There is a requirement for the applicant to work on weekends or public holidays according to a roster.
- The incumbent must not have allergies that would preclude them from performing animal facility duties satisfactorily.
- Current driver's licence and willingness to drive.

#### KEY POSITION CAPABILITIES

1. Certificate III in Animal Studies (or equivalent) and/or a combination of relevant experience and/or education/training.
2. Demonstrated effective communication skills, both written and interpersonal.
3. Demonstrable experience and commitment to working with research and genetically modified animals.
4. Demonstrable experience in health monitoring and maintaining records.
5. Sound knowledge of maintenance of barrier conditions and husbandry of laboratory, native, domestic and farm animals held for research.
6. Knowledge and familiarity with current animal welfare legislation, PC2 and/or quarantine containment requirements, and previous experience working with animals other than laboratory species will be looked upon favourably.