

Position Description – *Senior Lecturer*

Updated 14 September 2022

POSITION DETAILS	
College/Portfolio	College of Medicine and Public Health
Organisational Unit	Pathology & Anatomy/Histology
Supervisor (Title)	Dean (People and Resources) or Delegate
Classification	Teaching Specialist (Academic) Level C
Employment Type	Continuing, Full-Time

POSITION SUMMARY
<p>This Teaching Specialist (Academic) position, with its primary focus on teaching and teaching-related activities and has an important role to play in the University's achievement of its strategic plan, Making a Difference: The 2025 Agenda.</p> <p>The University is committed to a student-centred ethos and to developing creative, enterprising, career-ready graduates prepared to become lifelong contributors to society. In accordance with the strategic plan, the University seeks to:</p> <ul style="list-style-type: none"> • deliver a richly interactive and personalised approach to learning focussed on student success; • be an international leader in educational innovation, advanced learning technologies and learning analytics; and • develop enterprising graduates equipped with the skills required for success in the knowledge economy. <p>The Senior Lecturer in Pathology will contribute to excellence in teaching and learning across the suite of Pathology topics in the College of Medicine and Public Health and facilitate a curriculum review and the integration to teaching across Anatomy and Histology as required. The Senior Lecturer in Pathology will be responsible for making an independent contribution to teaching and the scholarship of teaching using innovations in teaching practices and technologies to deliver excellence in teaching.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence, and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members, if required, and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and • familiarise themselves and comply with the University's <i>Work Health and Safety, Injury Management and Equal Opportunity</i> policies.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

COVID-19 vaccination, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#) is a condition of employment with the University. Any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

KEY POSITION RESPONSIBILITIES

This position is predominantly concerned with teaching and teaching-related duties involving the creation, delivery, and continuous quality improvement of university-level education. It includes (but is not limited to): direct teaching informed by approaches that enhance the student experience; curriculum design and review; delivery innovation; advancements in education technologies; and making an independent contribution to maintaining internal and external compliance and accreditation of courses.

The position is also expected to make an independent contribution to high-quality university, professional and community service. The position does not include making a research contribution.

Teaching:

- Create, coordinate, and conduct inspiring teaching informed by approaches that enhance the student experience, with a focus on Pathology and Anatomy/Histology topics, across all levels and modes of the College.
- Contribute to the planning and evaluation of these topics, undertaking the role of Topic Coordinator as required.
- Make an independent contribution to the review, renewal, development and design of curricula and courses that are attractive to existing and new cohorts of students and that nurture creativity and critical-thinking skills.
- Provide support, academic counselling and professional advice to students concerning their studies, professional development, and career opportunities.
- Make effective use of innovations and technologies in teaching practice.

University, Professional and Service:

- Participate in the College's administrative activities such as membership of committees and working groups and attendance at College meetings.
- Maintain professional knowledge relevant to teaching within their discipline through scholarship and professional development.
- Engage in activities within a relevant external professional domain such as professional associations, conferences, and workshops, and within a wider community context at local, national, or international level.
- Provide high quality contribution to community service on behalf of the College and University.
- Undertake activities that promote the development of productive partnerships to provide opportunities for students and promote graduate employability.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and / or the University.

KEY POSITION CAPABILITIES

- Completion of a postgraduate qualification (PhD, EdD, MD or equivalent) in Pathology, Anatomy, Surgery, or a directly related field.
- Hold and maintain a current membership with a relevant professional body.
- Sustained excellence in teaching performance at a tertiary level.

- Evidence of an independent and innovative contribution to the development, delivery and evaluation of innovative teaching and learning strategies, including student assessment.
- Evidence of peer review of teaching commitment to professional development in teaching.
- Demonstrated understanding of curriculum reviews and internal and external accreditation activities.
- Demonstrated understanding of the nexus between teaching and learning, research, and scholarship.
- Demonstrated ability to teach Pathology and Clinically Oriented Anatomy, Histology and Embryology within the integrated Medical Curricula.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the ability to establish and maintain effective relationships with staff, students, and industry.
- Evidence of upholding the values and ethos of the University.
- Experience in coordinating and/or leading the activities of other staff (*desirable*).
- Clinical experience in relevant field (*desirable*).