

## Position Description – Lecturer in Social Psychology

Updated 1 April 2025

### POSITION DETAILS

<b>College</b>	<b>College of Education, Psychology and Social Work</b>
<b>Organisational Unit</b>	<b>Psychology</b>
<b>Supervisor</b>	<b>Professorial Research Fellow</b>
<b>Classification</b>	<b>Academic Teaching &amp; Research (Balanced) Level B</b>
<b>Employment Type</b>	<b>Fixed term, full-time</b>

### POSITION SUMMARY

The Lecturer will, under routine to general supervision, produce quality research and deliver undergraduate and/or postgraduate teaching in Psychology.

They will make independent high-quality contributions to research and/or creative activity, under the broad direction of the Chief Investigator. In working with the Chief Investigator, the Lecturer will contribute to project design and implementation, the analysis of data and the preparation of manuscripts for publication and conference presentations. In addition, the position will contribute to the preparation of applications for externally funded research funding and assist with the supervision of PhD students, Honours students, and Research Assistants, relevant to the direction of the research program.

The teaching component includes the development of innovative teaching materials, multi-mode teaching delivery, including face to face and online, and other innovative and contemporary teaching and learning strategies, appropriate for the discipline.

The incumbent will also contribute to strengthening existing partnerships or exploring new partnerships with external stakeholders that have potential for providing improved teaching, learning and/or research outcomes for the University.

The incumbent will prioritise, coordinate, monitor workflow and provide informal day-to-day feedback to research support staff and casual academic teaching staff according to the University's policies, practices and standards.

### UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

*A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.*

### KEY POSITION RESPONSIBILITIES

The Lecturer in Social Psychology is accountable for:

- Actively contributing to the research project by collaborating with the Research Team to successfully deliver project milestones and Key Performance Indicators.
- Independently contributing to the planning and execution of research by offering new and innovative ideas, reviewing relevant literature and other sources of information, actively participating in the production of data, contributing to the writing and editing of grant applications and attending seminars, meetings and conferences.
- Playing a lead role in coordinating, planning and executing the project tasks required to collaborate with research and industry partners.
- Supervision of honours and post graduate research projects.
- Contributing to the organisation, planning, delivery and evaluation of teaching primarily within the suite of undergraduate and/or postgraduate topics/courses in psychology, through topic coordination, delivery of lectures, tutorials, laboratories, placements or other contemporary teaching strategies.
- Delivering inspiring and innovative teaching informed by approaches that enhance the student experience and support students with academic and/or other challenges impeding their academic progress.
- Actively participating in high performing multi-disciplinary teams with an education and research focus and contribute to the development of a respectful, trusting and collaborative working environment.
- Developing and maintaining strategic relationships and networks with a range of stakeholders including industry and professional associations and organisations.
- Actively contribute to the integration and management of aspects of the academic and administrative life of the College.
- Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

### KEY POSITION CAPABILITIES

- Completion of a PhD, or equivalent qualification in Psychology.
- Demonstrated evidence of a strong research track record (for career stage) in an area aligned with research strengths in psychology, including evidence of quality publications.
- Demonstrated evidence of, or capacity to, undertake high quality teaching in a tertiary environment, including involvement in topic coordination and curriculum design.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students and industry.
- Demonstrated experience and successful track record in supervision of honours and higher degree students (Desirable).
- Demonstrated evidence of a strong research track record (for career stage) in attraction of external competitive grants (Desirable).