

Position Description – Research Fellow

Updated July 2024

POSITION DETAILS	
College/Portfolio	<i>College of Nursing and Health Sciences</i>
Organisational Unit	<i>Caring Futures Institute</i>
Supervisor (Title)	<i>Associate Professor in Health and Social Care Economics</i>
Classification	<i>Research Academic Level B</i>
Employment Type	<i>Fixed-Term, Full-Time available up to 3 years</i>

POSITION SUMMARY
<p>The Research Fellow will undertake specialist health economics research aligned to the research themes of the Caring Futures Institute (CFI) in the College of Nursing and Health Sciences under the direction of the Associate Professor, Health and Social Care Economics.</p> <p>In working with the Associate Professor in Health and Social Care Economics and members of the CFI, the Research Fellow will contribute to the design, implementation and analysis of economic evaluations alongside randomised controlled trials and other prospective study designs for health and aged care..</p> <p>The Research Fellow will actively report on new and current research related to the CFI research themes, through generation of high-quality publications and conference presentations. In addition, the Research Fellow will contribute to the attraction of externally funded grants.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence, and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members, if required, and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and • familiarise themselves and comply with the University's <i>Work Health and Safety, Injury Management and Equal Opportunity</i> policies. <p><i>A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.</i></p> <p><i>An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University COVID-19 Vaccination Policy (2022). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.</i></p>

KEY POSITION RESPONSIBILITIES

The Research Fellow will be accountable for:

1. Actively contributing specialist health economics skills and expertise to the activities of the CFI by collaborating with theme leads and research teams to successfully deliver project milestones and Key Performance Indicators.
2. Independently contributing to the planning and execution of research by offering new and innovative ideas, reviewing relevant literature and other sources of information, actively participating in the production of data, contributing to the writing and editing of grant applications and attending seminars, meetings and conferences.
3. Independently contributing to ethical, high quality and innovative research and evaluation through activities such as scholarship, publishing in recognised high-quality publications and external grant acquisition.
4. Supervision of honours and post graduate research projects.
5. Establishing and maintaining collaborations within the University, and at State, national and international levels in order to improve research outputs, patents and publications.
6. Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.
7. Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD in health economics, health services research or related discipline.
- Demonstrated research experience in terms of publications in high quality publications and presentations at a national and/or international level in health economics and/or an area of key strategic focus for the College of Nursing and Health Sciences.
- Demonstrated experience in acquisition and/or analysis of linked administrative health data.
- Demonstrated experience delivering project targets on time.
- Demonstrated ability to plan and execute data collection and analysis.
- An understanding of contemporary issues in healthcare, patient care and delivery of health policies.
- Demonstrated experience to undertake collaborative research and establish and maintain effective relationships with staff and industry.
- Demonstrated excellent oral and written communication skills in an academic environment.