

Position Description – Senior Lecturer

Updated 24 January 2025

| POSITION DETAILS | |
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| College | College of Nursing and Health Sciences |
| Organisational Unit | Speech Pathology |
| Supervisor | Dean, People and Resources (or Delegate) |
| Classification | Academic Teaching & Research (Balanced) Level C |
| Employment Type | Continuing, full-time |

| POSITION SUMMARY |
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| <p>The Senior Lecturer will be a key member of the academic staff of Speech Pathology in the College of Nursing and Health Sciences. In addition to contributing to quality research, the position will contribute to administration and leadership within the College and play a lead role in the planning and delivery of topics, including development of teaching materials, delivery of lectures/tutorials or other innovative teaching and learning, including assessment and/or professional activities.</p> <p>The Caring Futures Institute was established in 2019 and is Australia's first fully dedicated research centre for the study of self-care and caring solutions leading to better lives, better communities, better care and better systems. The Caring Futures Institute is closely connected with community, consumers and carers, working closely with not for profit and private care sectors, government, and health and community services. Adopting a knowledge translation approach, the institute brings together researchers, consumers, and users of health and community systems to co-design solutions, using innovative methodologies, technology, health and social care economics, and disruptive solutions to have impact. The Senior Lecturer will provide a significant and original high quality contribution to the success of the Caring Futures Institute through collaboration, participating in cross-disciplinary research activity as well as exploring new partnerships with relevant internal and external stakeholders. In addition it is expected that the Senior Lecturer will attract external grant income, publish in high quality academic journals and supervise HDR students.</p> <p>The Senior Lecturer may also be involved in teaching across other courses in the College of Nursing and Health Sciences or other Colleges, where appropriate. The position will also involve strengthening existing partnerships or exploring new partnerships with external stakeholders that have potential for providing improved teaching, learning and/or research outcomes for the University. The Senior Lecturer will prioritise, coordinate, monitor workflow and provide informal day-to-day feedback to all staff under their supervision according to the University's policies, practices and standards.</p> |

| UNIVERSITY EXPECTATIONS AND VALUES |
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| <p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and |

- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID-19 in line with the SA Health policy.

KEY POSITION RESPONSIBILITIES

- The Senior Lecturer is accountable for:
- Undertaking a lead role in the planning, delivery and evaluation of learning experiences for students which may include lectures, tutorials, laboratory-based material, curriculum development or other modes of teaching, such as placement education for topics, primarily within the suite of Speech Pathology topics.
- Undertaking topic coordination and course coordination as required.
- Making a significant contribution to ethical, high quality and innovative research through activities such as scholarship, quality publication, external grant acquisition, mentoring and developing early career researchers consistent with the Caring Futures Institute Research Strategy.
- Undertaking a lead role in inspiring and innovative teaching informed by approaches that enhance the student experience, such as e-learning platforms.
- Supporting students with academic and/or other challenges impeding their academic progress.
- In a leadership capacity assisting in College internal and external quality assurance and accreditation processes.
- Actively supervising and mentoring students undertaking complex WIL, Honours and/or Higher Degree Research students.
- Leading, supervising and participating in high performing multi-disciplinary teams with an education and/or research focus and contributing to the development of a respectful, trusting and collaborative working environment.
- Developing and maintaining strategic relationships and networks with a range of stakeholders including industry and professional associations and organisations, with an increasing national and/or international focus.
- Significant contribution at a leadership level to the integration and management of aspects of the academic and administrative life of the College.
- Some out of hours work (including weekends) as well as rural SA, interstate and overseas travel, may be required.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD or EdD or equivalent qualification in a health-related field relevant to Speech Pathology or any one of the following:
 - evidence of peer-reviewed independent research demonstrated to be of an equivalent standard in the discipline area
 - evidence of professional standing, reputation and qualifications demonstrated to be of an equivalent standard in the discipline area
 - completion of a higher degree at Masters level or substantial progress towards a doctoral degree in the discipline area.
- Hold and maintain a current membership with Speech Pathology Australia.
- Relevant and extensive contemporary clinical and/or research experience in Speech Pathology, specifically in child language and literacy, and disability.
- Significant and sustained evidence of successful relevant teaching experience at tertiary level, including responsibility for topic coordination, course coordination and/or curriculum design.
- Demonstrated experience and successful track record in supervision of higher degree students and other post-graduate course work students undertaking research projects.
- Demonstrated evidence of a strong research track record (for career stage) in an area of strategic research focus for the Caring Futures Institute, including evidence of sustained high-quality publications with evident senior authorship contribution and attraction of external competitive grants.
- Demonstrated strong understanding of the nexus between teaching and learning, research, scholarship, and practice.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the ability to establish and maintain effective relationships with staff, students and industry.
- Evidence of upholding the values and ethos of the University.
- Experience in development of international and short course teaching delivery or collaboration (desirable).
- Demonstrated experience and innovation using e-learning platforms for teaching purposes (desirable).