

## Position Description – Associate Lecturer in Aboriginal Health (Identified)

Updated 30 October 2024

POSITION DETAILS	
College	College of Medicine and Public Health
Organisational Unit	Discipline of Rural and Remote Health
Supervisor	Senior Lecturer, Rural and Remote Health (or delegate)
Classification	Teaching Specialist (Academic) Level A
Employment Type	Fixed-term, full-time

POSITION SUMMARY
<p>The filling of this position is intended to constitute a special/equal opportunity measure under section 8 (1) of the Racial Discrimination Act 1975 (Cth) and s57 of the Anti-Discrimination Act 1995 (NT). The position is therefore only open to Aboriginal and Torres Strait Islander applicants.</p> <p>This Teaching Specialist (Academic) position, with its primary focus on teaching and teaching-related activities and has an important role to play in the University's achievement of its strategic plan, Making a Difference: The 2025 Agenda.</p> <p>The University is committed to a student-centred ethos and to developing creative, enterprising, career-ready graduates prepared to become lifelong contributors to society. In accordance with the strategic plan, the University seeks to:</p> <ul style="list-style-type: none"> <li>• deliver a richly interactive and personalised approach to learning focussed on student success;</li> <li>• be an international leader in educational innovation, advanced learning technologies and learning analytics; and</li> <li>• develop enterprising graduates equipped with the skills required for success in the knowledge economy.</li> </ul> <p>The Associate Lecturer will be a key member of the academic staff of Aboriginal Health in the College. Working under routine supervision, the Associate Lecturer will be responsible for contributing to the preparation and delivery of the topics using innovations in teaching practices and technologies, with support and guidance from a more senior academic.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> <li>• demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;</li> <li>• contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;</li> <li>• promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;</li> </ul>

- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

*Northern Territory Government legislation (the Care and Protection of Children Act 2007) now requires all individuals in child related employment or whose duties involve, or are likely to involve, contact with a child, to hold a valid 'Working with Children Clearance' (Ochre Card). This position involves child related work and is assessed as requiring a Working with Children Clearance/Ochre Card.*

*A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.*

*Staff working in a health care setting are required to be fully vaccinated against COVID in line with the NT Health policy.*

### KEY POSITION RESPONSIBILITIES

This position is predominantly concerned with teaching and teaching-related duties involving the creation, delivery and continuous quality improvement of university-level education. It includes (but is not limited to): direct teaching informed by approaches that enhance the student experience; curriculum design and review; delivery innovation; utilising advancements in education technologies; and making a contribution towards maintaining internal and external compliance and accreditation of courses. The position is also expected to make an independent contribution to high-quality university, professional and community service. The position does not include making a research contribution.

- Create, coordinate and conduct lectures, tutorials, practical classes, demonstrations, workshops and assess students enrolled in courses delivered from Katherine.
- Contribute to the planning and evaluation of these topics.
- Support students with cultural and/or academic challenges impeding their academic progress
- Support staff and faculty in their understanding of Aboriginal learning styles and factors that influence student issues by providing teaching about Aboriginal culture and spirituality, advising College leaders and administration, and giving class presentations when invited to do so.
- Provide relevant local knowledge and facilitate links to local community organisations to assist Flinders university, Katherine Campus and stakeholders across the region to successfully maintain programs, courses that is culturally safe and responsive.
- Facilitate and contribute to important Aboriginal and Torres Strait Islander community engagement activities, such as local social events within the community, schools, and the Katherine region.
- Work together with academic and general staff from all levels of the university to set direction for the inclusion of cultural perspectives in the work of the University.
- Assist in the development of topic and course materials with appropriate guidance from Course Coordinators and/or Senior Academic Staff.
- Provide support, academic counselling and professional advice to students concerning their studies, professional development and career opportunities.

*University, Professional and Service:*

- Participate in the College's administrative activities such as membership of committees and working groups and attendance at college meetings.
- Maintain professional knowledge relevant to teaching within their discipline through scholarship and professional development.
- Engage in activities within a relevant external professional domain such as professional associations, conferences and workshops, and within a wider community context at local, national or international level.

- Provide high quality contribution to community service on behalf of the College and University.
- Some out of hours work (including weekends) as well as interstate travel, may be required.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

#### **KEY POSITION CAPABILITIES**

- Identifies as an Aboriginal and/or Torres Strait Islander person and is recognised as such by an appropriate Aboriginal and/or Torres Strait Islander body, preferably with experience of Katherine Big Rivers Region Indigenous cultures.
- For Indigenous staff members whose duties involve cultural activity which prioritises Indigenous knowledges and practices requiring community cultural recognition: evidence of such recognition plus an undergraduate degree.
- Demonstrated evidence of making a contribution to teaching and the scholarship of teaching at the discipline level, including involvement in curriculum development and teaching methodology.
- Demonstrated experience applying innovative approaches to pedagogy and/or curriculum design.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the ability to establish and maintain effective relationships with staff and students
- Demonstrated experience in communicating with Aboriginal and Torres Strait Islander communities, key stakeholders, and their representatives to achieve positive outcomes.
- Familiarity with Aboriginal and Torres Strait Islander health issues and an understanding of the social determinants of health as they impact Indigenous Australians.