

Position Description – Senior Lecturer in Foundational Medical Sciences - SA Rural Medical Program

Updated 31 May 2024

POSITION DETAILS	
College	College of Medicine and Public Health
Organisational Unit	Rural and Remote Health
Supervisor	Deputy Dean RRHSA (or Delegate)
Classification	Teaching Specialist (Academic) Level C
Employment Type	Continuing, full-time

POSITION SUMMARY
<p>This Teaching Specialist (Academic) position in the SA Rural Medical (SARM) Program with its primary focus on teaching and teaching-related activities in disciplines that make up the foundational medical sciences has an important role to play in the University's achievement of its strategic plan, Making a Difference: The 2025 Agenda.</p> <p>The University is committed to a student-centred ethos and to developing creative, enterprising, career-ready graduates prepared to become lifelong contributors to society. In accordance with the strategic plan, the University seeks to:</p> <ul style="list-style-type: none"> • deliver a richly interactive and personalised approach to learning focussed on student success; • be an international leader in educational innovation, advanced learning technologies and learning analytics; and • develop enterprising graduates equipped with the skills required for success in the knowledge economy. <p>The new SARM Program is a Commonwealth funded; end-to-end rural medical program based in our Rural SA campuses. SARM Program is one of the components that forms the University's Rural Health Multidisciplinary Training (RHMT) program which sits within the College of Medicine and Public Health. The aim of SARM Program is to contribute to strengthening the medical workforce in Rural South Australia. This is achieved through the delivery of a fully accredited 4-year Doctor of Medicine program that is supported by dedicated academic and professional staff based in our Rural SA campuses. SARM Program will develop the medical workforce and transform the landscape of Rural and Remote South Australia.</p> <p>The Senior Lecturer will provide leadership in delivering excellence in teaching and learning across the suite of years 1 & 2 of the SARM Program, including subject matter that covers key disciplines of biomedical science relating to medical practice such as biochemistry, physiology, anatomy and histology, pharmacology, pathology, microbiology, immunology and genetics. The Senior Lecturer will be responsible for making a significant and wide-ranging contribution to leadership in teaching and scholarship of teaching using innovations in teaching practices and technologies to deliver excellence in teaching. The Senior Lecturer will also have a key leadership role in service to the College and/or University.</p> <p>Position will be based at either Renmark or Mount Gambier campus.</p>

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

An up to date COVID-19 vaccination may be required as a condition of employment, in accordance with the Flinders University [COVID-19 Vaccination Policy \(2022\)](#). If required, any offer of employment will be subject to the successful candidate presenting their COVID-19 Digital Certificate as evidence of vaccination or showing evidence of a valid medical exemption, where relevant.

In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).

KEY POSITION RESPONSIBILITIES

This position is predominantly concerned with providing leadership and direction related to teaching and teaching-related duties involving the creation, delivery and continuous quality improvement of university-level education. This position includes (but is not limited to): direct teaching informed by approaches that enhance the student experience; educational leadership; curriculum design and review; delivery innovation; advancements in education technologies; and leadership in ensuring internal and external compliance and accreditation of courses. The position is also expected to make a leadership contribution to high-quality university, professional and community service, which may extend from the local level to national or international. The position does not include making a research contribution.

Teaching:

- Create, coordinate and conduct inspiring teaching informed by approaches that enhance the student experience, with a focus on Knowledge of Health and Illness topics for year 1 and 2 in the SARM Program.
- Contribute to the planning and evaluation of these topics, undertaking the roles of Topic Coordinator and Course Coordinator as required.

- In collaboration with the MD leadership team, play a lead role in the review, renewal, development and design of curricula and courses that are attractive to existing and new cohorts of students and that nurture creativity and critical-thinking skills.
- Provide support, academic counselling and professional advice to students concerning their studies, professional development and career opportunities.
- Make effective use of innovations and technologies in teaching practice.
- Provide educational leadership and dissemination of best practice, ensuring awareness and utilisation of contemporary education principles.
- Engage in coaching, mentoring, supervising student projects, research higher degree supervision as an Adjunct Supervisor.

University, Professional and Service:

- Contribute at a significant level in the SARM Program administrative activities such as leadership on committees and working groups and attendance at and/or coordination of meetings.
- Significant involvement in and/or leading activities relating to internal and external compliance and professional accreditation of courses.
- Maintain professional knowledge relevant to teaching within their discipline through scholarship and professional development.
- Engage in activities within a relevant external professional domain such as professional associations, conferences and workshops, and within a wider community context at local, national or international level.
- Provide leadership in, coordination of, development of and/or leading international activities including student mobility programs, internationalisation of curricula and ensuring the relevance of curricula to international students or that enhance intercultural skills development in students.
- Provide high quality contribution to community service on behalf of the College and University.
- Undertake activities that promote the development of productive partnerships to provide opportunities for students and promote graduate employability.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD (in a discipline area related to Health or Medical Science) or equivalent qualification.
- Evidence of application of pedagogical theory and contemporary educational practice relevant to the discipline.
- Evidence of significant and sustained excellence in teaching performance at a tertiary level, inclusive of the relevant professional setting with evidence of a distinguished personal contribution in disciplines which make up the foundational medical sciences, such as gross anatomy, physiology, biochemistry, immunology, pathology, histology, microbiology, pharmacology, genetics.
- Evidence of successful and sustained topic and/or course coordination.
- Evidence of significant and independent innovation in learning and teaching delivery or design.
- Demonstrated capacity for successful leadership of teaching teams at course and/or the program level.
- Evidence of scholarship of teaching and of professional development in higher education teaching.
- Demonstrated strong understanding of the nexus between teaching and learning, research and scholarship.
- Demonstrated experience and innovation using online learning platforms for teaching purposes.

- Development of teaching materials to be used by others
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students and industry nationally and/or internationally.
- Has provided leadership to professional activities within a relevant external professional domain and within a wider community context at local, national or international level which could include topic/course coordinator, major award programs, leadership in quality assurance processes and relationship building with external parties including consultancy work and conferences.
- Tertiary qualifications in Education (Desirable).

FEMINAL