

Position Description – Senior Research Fellow in Rural and Remote Health

Updated 15 October 2024

POSITION DETAILS	
College	College of Medicine and Public Health
Organisational Unit	Discipline of Rural and Remote Health
Supervisor	Deputy Dean, Rural and Remote Health SA
Classification	Research (Academic) Level C
Employment Type	Fixed-term, full-time (negotiable)

POSITION SUMMARY
<p>The Senior Research Fellow will undertake research in Rural and Remote Health. The position will take a lead role in developing, managing and implementing research projects and in expanding the College's research activities through the attraction of external grants and research contracts, delivering on strategic research objectives, establishing and maintaining industry and research partnerships, identifying commercially relevant outputs and building the University's national and international reputation through high quality publications and strong research collaborations.</p> <p>Underpinned by the Commonwealth Government funded Rural Health Multidisciplinary Training Program, Framework, Flinders University Rural and Remote Health South Australia research commits to high quality research that has direct relevance to rural communities and focuses on national and global impact. This research aims to advance the evidence base for rural health particularly, rural medicine and allied health workforce recruitment and retention, innovative service models that address rural and remote health priorities, rural health challenges and social determinants of health and Aboriginal and Torres Strait Islander health and wellbeing. Research priorities include:</p> <ul style="list-style-type: none"> • Recruitment and retention of rural health workforce • Aboriginal health and wellbeing • Clinical education • Innovation in health service delivery • Mental health and services <p>The position can be based at any Rural SA Campus.</p>

UNIVERSITY EXPECTATIONS AND VALUES
<p>All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:</p> <ul style="list-style-type: none"> • demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred; • contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor; • promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity; • perform their responsibilities in a manner which reflects and responds to continuous improvement; and

- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.

A National Police Certificate which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

In addition, it is a requirement of this position that the incumbent maintain a current Working With Children Check which is satisfactory to the University in accordance with the Child Safety (Prohibited Persons) Act 2016 (SA).

KEY POSITION RESPONSIBILITIES

The Senior Research Fellow in Rural and Remote Health is accountable for:

- Making a significant contribution to ethical, high quality and innovative research through sustained high-quality publications, external research grants and contracts, mentoring and developing early career researchers and presenting at the national and international level.
- Contributing to research leadership by fostering research excellence.
- Taking a lead role in the identification, coordination and submission of applications for external research income.
- Being actively involved in strategic planning and professional activities relevant to the promotion of research and in identifying opportunities to expand and grow research activity.
- Actively attracting, supervising and mentoring Higher Degree Research students.
- Developing and maintaining, in a leadership capacity, productive strategic local, national and international relationships, collaborations and networks with a range of stakeholders including industry, government and other external organisations.
- Making a significant contribution, in a leadership capacity, to the management and administration of research in Rural and Remote and the wider College.
- Any other responsibilities in line with the level of the position as assigned by the Supervisor and/or the University.

KEY POSITION CAPABILITIES

- Completion of a PhD or equivalent research experience in Rural and Remote Health.
- Demonstrated evidence of an outstanding research track record (for career stage) in an area aligned with research strengths in Rural and Remote Health including evidence of sustained high-quality publications with corresponding authorship and attraction of competitive grants.
- Demonstrated track record of supervision of honours and higher degree students to successful completion.
- Demonstrated ability to develop and maintain effective research collaborations within the university and wider external partners to expand research impacts.
- Demonstrated experience delivering project targets in a timely manner, working collaboratively across disciplines and colleges to foster research innovations.
- Demonstrated ability to use independent judgement and initiative, under minimal supervision, to manage, organise and coordinate activities required for the functioning of a research-intensive unit.
- Knowledge of the intellectual property and the commercialisation process in relation to a research environment.
- Demonstrated excellent oral and written communication skills and interpersonal skills, including the demonstrated ability to establish effective relationships with staff, students and industry nationally and/or internationally.
- Demonstrated ability to mentor and supervise early to mid-career Rural and Remote research staff