### Industry PhD Engagement

Points for discussion with Industry Partners





#### **Industry PhD value proposition**

- Fresh perspectives and innovative solutions
- Ability to connect to Flinders' community, research expertise and our ecosystem
- Support the development of the future workforce, research translation and innovation
- Reputational increase, which could include corporate social responsibility and evidence-based practices, products and services
- Knowledge, skills and capability of PhD Students
- Access to Flinders facilities and resources
- Development of industry partner's employees through knowledge exchange opportunities

### Your college and your research strengths and expertise

Potential industry partners will be interested in your strengths and expertise and how they might complement their own in a way that helps solve their problems. The following questions can help identify your strengths:

- What are your college and discipline research strengths and areas of expertise?
- What differentiates your research from other universities?
- What is unique to your research?
- What differentiates your research students?
- What opportunities do they have that other universities don't offer?

In considering these questions, your responses might include:

- Research translation and impact
- Research methodology
- Resources, equipment and facilities
- Research network and community

## Steps to engage with a potential Industry Partner

1

Refer to the key points for initial discussion with industry partners below.

2

You and the industry partner determine that there is a good opportunity to collaborate through an industry PhD.

Gain confirmation of support from the relevant industry partner delegate – this could be an email or letter of support to express interest in an industry PhD.

Completion of the Research Collaboration Agreement which is developed in consultation with the industry partner.

The Office of Graduate Research and Research Development and Support teams will work with you and the industry partner through this process.

#### More information

Contact the Office of Graduate Research

HDR Engagement Coordinator hdr.engagement@flinders.edu.au +61 8 8201 3894



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#### Key points for initial discussion

To help ensure a successful Industry PhD collaboration, below is a checklist of key points and questions to discuss with potential industry partners.

Key Points	Discussed
Building a relationship with industry  • It is important to build a positive working relationship with your industry partner built on trust	
<ul> <li>HDR Supervisors who have been successful with industry partners advise that first impressions matter: scope the meeting location beforehand so you can be on time, purchase refreshments, listen, be part of the solution, always give back to industry, e.g. take on some actions from the meeting.</li> </ul>	
<ul> <li>What are the questions that industry needs to be answered? This will result in impact and translational research.</li> <li>Universities and industry use different languages – be mindful of this and take time to explain university speak/acronyms</li> </ul>	
The length of a PhD project – up to 3-4 years	
The goals/objectives and expectations of each organisation	
The research challenge/problem from an industry perspective including:	
<ul> <li>Industry context</li> <li>Potential impact</li> </ul>	
The broad scope and aims	

Key Points	Discussed
Recruiting and selecting a student	
Industry partners can be involved in the selection process	
<ul> <li>Options include current PhD (prior to Confirmation of Candidature), Honours student, or advertise project with an</li> </ul>	
industry internship opportunity	
Students must meet PhD admission requirements identified in PhD Course Rules	
The research project from a university perspective including	
Areas of interest and expertise	
<ul> <li>Research outcomes are not guaranteed, that there may be unexpected outcomes or challenges</li> </ul>	
<ul> <li>Explanation of the criteria that PhD projects must meet regarding originality, contribution of knowledge and scope of the research problem</li> </ul>	
<ul> <li>The overall structure of a PhD, including the importance of limiting changes to the project scope after the confirmation of candidature</li> </ul>	
Key stakeholders	
Who are the key stakeholders for both organisations?	
<ul> <li>Who has the authority in the industry partner to approve the partnership, including funding and other resources?</li> </ul>	
<ul> <li>Are there any other organisations who might become a third or fourth party to the collaboration?</li> </ul>	
The industry internship	
Focus on workplace learning experience of PhD (to meet Fair Work Act requirements)	
Minimum of 60 FTE days	
<ul> <li>An eligible industry internship of 3 months minimum must be agreed in written form with a research-end user within the</li> </ul>	
first 18 months of candidature	
Supervision required by industry partner	
Part of the thesis project, or an aligned project	

Key Points	Discussed
<ul> <li>Resources</li> <li>Funding: Does the industry partner need to consider funding or budget cycles? What is the approval process for the industry partner?</li> <li>Joint supervision throughout 3-4 years and during the industry internship</li> <li>Equipment, facilities, materials</li> <li>Data, access to relevant information or access to a population</li> </ul>	
<ul> <li>Intellectual property, confidentiality, the thesis and publications</li> <li>Unless otherwise specified in a Research Collaboration Agreement, IP is assigned to the industry partner – students generally assign IP to Flinders to assign to the industry partner</li> <li>This can be negotiated on a case-by-case basis</li> <li>Students retain copyright in their thesis</li> <li>Confidentiality clauses can be included if there are concerns regarding publications or the thesis</li> </ul>	
A timeline for the project     Potential start date of thesis project     Major milestones – industry and academic	
Communication - Reporting requirements of industry partner	
<ul> <li>Flinders responsibilities</li> <li>Flinders will supervise, mentor, develop and support students and explain their responsibilities and what is expected</li> <li>Students are bound by HDR policies, Course Rules and Charter and Research Integrity, which enables Flinders to manage progress and deal with any unexpected issues</li> </ul>	
<ul> <li>Industry partner responsibilities</li> <li>Hosting the student on an industry internship and providing PhD supervision as per the Research Collaboration Agreement</li> <li>Providing a safe work environment</li> <li>If requested, we can provide a copy of the Research Collaboration Agreement template for more information</li> </ul>	

# For more information or support, contact:

HDR Engagement Team
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