

Staff Recognition Policy

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1. Purpose

This policy provides the basis upon which awards may be established in recognition of staff service or performance.

2. Scope

This policy applies to all staff awards.

3. Policy statement

- a. Only the Vice-Chancellor or delegate may approve the establishment, amendment or discontinuation of staff awards, and the rules, eligibility or other conditions for the award.
- b. Any staff award that is to be named after an individual or organisation must comply with the [Naming Policy](#).
- c. All staff awards approved under this policy are listed in Appendix A.

4. Authorities

Vice-Chancellor (or delegate)	Approve the establishment, amendment or discontinuation of staff awards, and the rules, eligibility or other conditions for the award.
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Approval Authority	Vice-President (Corporate Services)
Responsible Officer	Director, People and Culture
Approval Date	28 May 2024
Effective Date	28 May 2024
Review Date*	2027
Last amended	
CM file number	CF24/372

* Unless otherwise indicated, this policy or procedures still apply beyond the review date.

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Appendix A—Staff Awards

The following awards have been established in recognition of staff service or performance in accordance with this policy:

- i. [Distinguished Academic Titles](#)
- ii. [Flinders Professional Staff Awards](#)
- iii. [Staff Service Awards](#)
- iv. [Vice-Chancellor’s Awards for Excellence in Teaching](#)
- v. [Vice-Chancellor’s Innovation in Teaching Awards](#)
- vi. [Vice-Chancellor’s Award for Early Career Researchers](#)
- vii. [Vice-Chancellor’s Award for Mid-Career Researchers](#)
- viii. [Vice-Chancellor’s Award for Research Leadership](#)
- ix. [Vice-Chancellor’s Award for Research Impact and Engagement \(ECR\)](#)
- x. [Vice-Chancellor’s Award for Research Impact and Engagement \(MCR\)](#)
- xi. [Vice-Chancellor’s Award for Research Impact and Engagement \(Research Team\)](#)
- xii. [Vice-Chancellor’s Award for Excellence in Higher Degree by Research Supervision](#)