| **Unit or organisation** | **Program or service** | **Summary of program or service** | **2024 allocation** | **2025 allocation** |
| --- | --- | --- | --- | --- |
| **College of Business, Government and Law** | **Flinders Legal Centre – free** **legal advice to students** | Flinders Legal Centre provides free ‘student-friendly’ legal advice – supporting students to navigate legal issues, continue and complete their studies.  Legal advice is critical for students confronting legal issues, which often impact wellbeing: e.g. employment, housing, contractual issues, legal consequences of conduct. The cost of living magnifies these issues.  Private legal fees place advice out of reach for most students.  While FLC has some limited external funding to provide services to the community, SSAF funding is crucial to making legal advice available to students. SSAF funding will contribute to funding a lawyer for 3 days per week from February to December 2025. | $54,132 | **$55,025** |
| **Flinders University Student Association**  **total funds** |  |  | $2,612,597 | **$2,612,597\*** |
| \* The Flinders University Student Association (FUSA), independent of the SSAF Budget Advisory Committee, has been provided with 40% of the forecast SSAF revenue - $2,312,000. This is in line with a new Government requirement for universities to allocate a minimum of 40% of SSAF funding to student-led organisations from 1 January 2025.  The approved allocation to FUSA as recommended by the Committee is $300,597 which is in addition to the 40% ($2,312,000) noted above, making a total of $2,612,597 (the same allocation as FUSA received in 2024). The total represents 45.16% of the forecast 2025 SSAF funds. | | | | |
| **Flinders University Sport and Fitness Inc** | **Student Fitness** | Student Fitness Facility Access provides:   * 50% Subsidy on Memberships, Facilities & Services * Free Trial memberships, Wellness/ Body composition Assessments * Free Fear Less program, professional guidance and goal setting * Affordable, innovative, and convenient access to 24hour facilities * Motivation and support for students * Lowers the cost barrier to fitness access. * Expanding platforms by which service is offered.   The 2025 goals focus on creating a vibrant, modern, and inclusive gym environment for all students, regardless of gender or race. With affordable, convenient, and flexible memberships, the center aims to empower students to prioritise their health and well-being. Maintaining fitness can enhance alertness and support academic studies on campus. | $260,000 | **$260,000** |
| **Flinders University Sport and Fitness Inc** | **Student Health and Wellbeing** | Free and discounted Health events, activities and programs that remove financial barriers and accessibility issues. Tailored to the interests of student participants to increase involvement in their mental, emotional, spiritual and physical well-being. Not only survive but thrive!  2025 will host engaging and educational health days and events on campus in conjunction with FUSA, Oasis, Health and Counselling and Student Services. Wellbeing Week, Mental Health Day, Women’s Health, Men’s Health, World Health Day and RU OK day. Continue free and discounted programs which include courses on Mindfulness, Meditation, Ice baths, Dance, Yoga, Nutrition, Massage & Wellbeing workshops.  Activation of green space with a variety of casual sporting activities offered across campus. | $87,444 | **$10,000** |
| **Flinders University Sport and Fitness Inc** | **Student Clubs and Sport** | * Upskill student leaders in Club/Sport governance. * Help sport Clubs to run their own events. * Reduce cost barriers for students to participate in sport through grants (Individual & Club), subsidised competitions/events. * Offer elite student athletes’ access to high-level facilities and training environments with quality coaching. * Provide students opportunity to be involved in intervarsity sport in a friendly environment adding to student experience with a sense of pride representing Flinders University. * Promote inclusive sport through social carnivals and competitions. Engaging everyone, regardless of ability, gender, or race. Inclusive sport boosts physical health and improves mental wellbeing, confidence, and fosters social connection. | $197,790 | **$201,054** |
| **Student Life** | **Wellbeing Program** | 2025 SSAF funding will support the continued delivery of the Whole-of-University Wellbeing Strategic Plan. The Wellbeing (Oasis) Coordinator is responsible for raising awareness of mental health and wellbeing across the University including actioning the Whole-of-University Wellbeing Plan in consultation with the Wellbeing Working Group.  In addition, in consultation with Health, Counselling and Disability Services and Student Life, the Wellbeing (Oasis) Coordinator will work to increase visibility and access to resources and services through coordinated campaigns and events and through the delivery and coordination of training to students and staff that focus on mental health and wellbeing. A particular focus of the 2025 program will be increasing visibility of Wellbeing Programs and services under a new Wellbeing Brand and exploring expanding training programs to all campuses including regional. | $81,198 | **$82,538** |
| **Student Life** | **Oasis Student Wellbeing Centre Programs** | Oasis will continue to support students to achieve academic and personal success through supporting their mental, physical, emotional, social, and spiritual health.  We will engage in meaningful student partnership, ensuring that we are providing effective and practical programs that enhance wellbeing and an integrated culture of wellbeing and belonging across Flinders.  Building on outreach provided in 2024, Oasis will continue raising awareness and supporting University-wide health and wellbeing through ‘pop-up’ style events and information sharing. A focus in 2025 will be increasing visibility of Wellbeing Programs and services under BetterU and exploring expanding training programs to all campuses including regional. | $235,266 | **$239,148** |
| **Student Life** | **Unify** | In 2025 Unify Mates plans to provide social-connection opportunities with the purpose of helping students foster strong connections and encouraging them to participate in the University’s existing ongoing social programs such as Clubs, peer-mentoring programs, conversation groups etc.  This will be achieved by:   1. Continuing the full year delivery model from 2024, offering metro students more opportunities to participate on campus; 2. inviting commencing and continuing students to participate. 3. Exploring the potential to pilot activations on regional campuses. | $22,000 | **$22,363** |
| **Health, Counselling and Disability Services** | **Respect. Now. Always. Project** | The RNA ‘Educating for Equality’ model the program will:   * Implement the University’s updated action plan, to address Flinders results from the 2021 NSSS, with an increased focus on prevention strategies * Increase the visibility of support and reporting services for students and staff and provide specialised - counselling and other services.   Continue to:   * Raise awareness of SASH, response and support services * Review and update current ‘Safety on Campus’ programs and resources to ensure they meet best practice * Provide training to staff and students on consent issues, first responder, being an active bystander and advanced training for identified staff. | $83,280 | **$84,654** |
| **Health, Counselling and Disability Services** | **Enhanced Health, Counselling and Disability Service** | Health Counselling and Disability Services (HCD) provides confidential and professional health, counselling, disability services and equal opportunity services to students which are funded on an ongoing basis by the University. SSAF funding allows for additional and enhanced HCD services to be provided as follows:   * Expansion of Counselling Services * Contracted counselling services for regional and remote students * Additional Disability support services, particularly for those with learning difficulties, Autism Spectrum Disorders and vision and hearing impairments * Sessional psychiatrist for student mental health assessments * Additional counselling and support programs to support student mental health, including expanded provision of mindfulness and other treatment groups for students, and expanded capacity to offer mental health promotion events * Flu vaccinations to Flinders Living residents. | $553,850 | **$562,989** |
| **Health, Counselling and Disability Services** | **eMental Health Strategy** | The goal of the eMental Health Strategy is to reach as many students as possible and equip them with the knowledge, skills, tools and resources to improve or maintain their mental health.  This is done through digital information channels (e.g. blog, website), online therapeutic programs like Be Well, Studyology, guest seminars into topics, unique mental health collaborations and promotion of university-wide mental health initiatives.  In 2025, the launch of the Better U wellbeing initiative will unify many of these separate strands, providing a central place to promote mental health alongside other wellbeing topics. | $157,191 | **$159,785** |
| **Health, Counselling and Disability Services** | **Mental Health First Aid** | The Mental Health First Aid (MHFA) course is an evidence-based, accredited program giving students the skills to support fellow students who may be experiencing a mental health problem or crisis and guide them to professional help.  This joint initiative between Health, Counselling and Disability Services and Flinders Horizon Award will provide a dual benefit of improving the wellbeing support available to students as well as gaining professional skills that are highly valued and recognised in Australian workplaces. | $68,186 | **$69,311** |
| **Health, Counselling and Disability Services and College of Medicine and Public Health** | **NT Counsellor** | Provide an on campus counselling service to NT students. Regardless of their permanent location, all students spend some time away from home and their usual supports. This is in combination with the demands of studying medicine. Over 10% of students identify as Aboriginal and/or Torres Strait Islander and many experience financial disadvantage. The NT Counsellor will address student needs and equity concerns by 1:1 support, wellbeing programs and training for 120 students studying their entire course in the NT and up to 500 students on placement in the NT and up to 500 students on placement in the NT from another jurisdiction. | $72,870 | **$74,072** |
| **Graduate Career Readiness (Careers)** | **Enhanced Employer Engagement Program** | The Program connects students with study-relevant employers, plus employment opportunities while they study and after graduation. Activities will be offered across all campus locations and online with an expanded focus on implementing best practice accessibility approaches at all employer and student engagements to cater to all abilities and audiences.  Additional opportunities for student voice and feedback to underpin and guide employer engagement activities will be sought throughout the year. Core to the program are engagement activities including at least six large-scale career festivals, employer pop-ups, jobs board, recruitment activities and employer/Student Academic Association collaborations. | $141,576 | **$154,000** |
| **Careers & Employability** | **Horizon Professional Development Program** | The Flinders Horizon Award offers students experiential sessions, progressive skills experiences, and online offerings to develop capacity and extend skills for the current and future workplace.  The Award is an innovative program sitting alongside academic studies and develops professional skills through new experiences and industry insights – for careers now and into the future. It develops practical skills to enter or extend capacity in the world of work with confidence and the ability to continue to adapt and grow. Relevant to all levels and areas of study it celebrates achievements through 4 different award levels – bronze, silver, gold, and platinum. | $115,031 | **$115,031** |
| **Student Engagement and Success** | **University-wide Orientation Program** | The Orientation Program provides commencing students, regardless of mode or location of study with a fun, positive and informative first experience at Flinders. The program (twice yearly) includes events, communication and activities highlighting support services and helping students establish a sense of belonging and success at Flinders.  The Orientation program includes Orientation, Connect, Success and Wellbeing weeks. The goals of the Orientation program are achieved through the utilisation of student ambassadors to provide information, wayfinding and peer-support to students through social media, welcome hubs, and campus tours, and ongoing collaboration with Colleges, Portfolio teams and Flinders University Student Association. | $72,800 | **$74,000** |
| **Learning and Teaching Innovation** | **English Language and Academic Skills Support** | Every student, regardless of their location or mode of study, should have equal access to the academic support they need to thrive in their studies. Our program will provide English language and academic learning support to students where and when they are studying.  The program will build on our current program and extend academic support beyond the campuses; expand our early intervention strategies (PELA) to all Colleges; and enrich our collaborations with key stakeholders to support students in the places, times, and contexts that are most relevant to them. This includes international students, those studying in rural or remote areas and those studying online. | $258,168 | **$262,428** |
| **Learning and Teaching Innovation** | **24/7 On demand study support (Studiosity)** | Our program will provide students equitable and flexible access to on-demand (24/7) study support when they need it and without having to come to a campus.  The study support will include a live chat and assignment writing support. This will benefit all students particularly those who study out of hours, online, offshore or in rural, regional, and remote locations.  Providing students study support when and where they need it is an important enabler to student success. Students often juggle study with work and other responsibilities, requiring flexible support services that reduce location and time barriers. | $149,000 | **$149,000** |
| **Office of Graduate Research** | **Research and Employability Skills Training (REST)** | REST is a structured program formally embedded into the HDR, which helps HDR students focus their skills development on their career ambitions. It includes training and support on research skills, as well as transferrable skills, such as innovation, critical thinking and time management. The program aims to support research students to identify potential career pathways and develop the skills necessary to succeed. It also helps support the students’ formal program of study, providing them with the necessary skills to succeed both within their degrees and beyond. | $52,000 | **$52,000** |